

**LEHIGH VALLEY HEALTH NETWORK
System Manual**

**GME – EFFECT OF RESIDENCY CLOSURE OR REDUCTION ON GRADUATE TRAINEES –
DEPARTMENT OF EDUCATION (DOE)**

SCOPE:

Lehigh Valley Health Network (LVHN) adopts this policy for the following selected licensed entities:

- | | |
|---|---|
| <input checked="" type="checkbox"/> Lehigh Valley Hospital | <input type="checkbox"/> Transitional Skilled Unit |
| <input type="checkbox"/> Lehigh Valley Hospital – Dickson City | <input type="checkbox"/> Lehigh Valley Home Care |
| <input type="checkbox"/> Lehigh Valley Hospital – Hazleton | <input type="checkbox"/> Lehigh Valley Hospice |
| <input type="checkbox"/> Lehigh Valley Hospital – Pocono | <input type="checkbox"/> Pocono VNA / Hospice |
| <input type="checkbox"/> Lehigh Valley Hospital – Schuylkill | <input type="checkbox"/> Lehigh Valley Home Care – Schuylkill |
| <input type="checkbox"/> LVHN Children’s Surgery Center | <input type="checkbox"/> Lehigh Valley Home Care – Hazleton |
| <input type="checkbox"/> LVHN Surgery Center – Tilghman | |
| <input type="checkbox"/> Lehigh Valley Hospital – Coordinated Health
Allentown | <input type="checkbox"/> Lehigh Valley Hospital – Coordinated Health
Bethlehem |
| <input type="checkbox"/> LVHN Ambulatory Surgery Center of Lopatcong (NJ) | <input type="checkbox"/> LVHN East Stroudsburg Ambulatory Surgery Center |

LINKS TO ATTACHMENTS: N/A

LIST OF ASSOCIATED FORMS: N/A

DISCLAIMER:

This policy and the implementing procedures are intended to provide a description of recommended courses of action to comply with statutory or regulatory requirements and/or operational standards. It is recognized that there may be specific circumstances, not contemplated by laws or regulatory requirements that make compliance inappropriate. For advice in these circumstances, consult with the Departments of Risk Management and/or Legal Services, as appropriate.

REVIEW:

Origination: 5 / 1999
Review / Revision: 12 / 2019

Approved by the Graduate Medical Education Committee

Approved by: Joseph Patruno (Physician)	Approval Date: 12/27/2022
Version: 3	Publication Date: 12/27/2022
Original Creation Date: 05/10/1999	Next Review Date: 12/27/2025

I. POLICY:

Lehigh Valley Hospital recognizes the need for and benefits of graduate medical education.. Lehigh Valley Hospital supports graduate medical education programs that emphasize personal, clinical and professional development of future healthcare force and foster responsiveness to ethical and human aspects of health care. Lehigh Valley Hospital is committed to the protection of graduate trainees in its programs and will take appropriate steps in the event of program reduction to attempt to phase out the program to finish their training. In the event of program closure, while no guarantee can be made that positions will be found, Lehigh Valley Health Network will devote appropriate resources to the location of positions.

All graduate trainees in ACGME, AOA, and CODA accredited graduate training programs.

II. DEFINITIONS:

ACGME – Accreditation Council for Graduate medical Education

CODA – Commission of Dental Accreditation

AOA – American Osteopathic Association

DOE – Department of Education

GMEC – Graduate Medical Education Committee

III. PROCEDURE:

1. Upon notification from the ACGME or other accrediting bodies, or upon decision of Lehigh Valley Health Network Board of Trustees of the closure of a graduate training program, or a reduction in the number of positions, reasonable effort will be made to phase out/reduce the program allowing the current graduate trainees to finish the program.
2. If reduction or closure does take place, the graduate trainees will be informed as early as possible and notified in writing of the date of the closure of the program and information concerning steps to be taken regarding finding an alternative residency position.
3. The Program Director will meet with each affected graduate trainees to discuss options available.
4. The Graduate Medical Education Committee will be kept apprised of the status of the residency closing and of the success in obtaining alternative positions for the affected graduate trainees.
5. Appropriate documentation must be placed in the graduate trainees personnel file to show that appropriate attempts have been made to secure alternative positions for graduate trainees.

IV. REFERENCES: N/A

V. ATTACHMENTS: N/A